

# Volunteering Development Team

## Purpose

The Island Volunteering Development Team makes sure all volunteers in their Island have a positive and enjoyable volunteering experience. They make it easy for people to join and learn new skills.

## Who's in the team

- Volunteering Development Team Leaders
- Volunteering Development Team Members
- Team Leaders of any [sub-teams](#) of the Island Volunteering Development Team - eg. Awards and Recognition Sub-Team

## Tasks for the whole team

Make sure all Island teams follow and reflect on [Our Volunteering Culture](#).

## Allocated tasks

Attract and welcome new volunteers to Island and Group teams.

- Use Scouts branded resources to attract new volunteers.
- Reply quickly and positively to possible new volunteers.
- Make sure volunteers are welcomed easily and smoothly.
- Hold inductions with Group Lead Volunteers and other Group and Island Leadership Team Members.

Make sure volunteers are well supported.

- Help and encourage Team Leaders (including Group Lead Volunteers) to have regular reviews with volunteers in their teams.
- Make sure all Island teams (including Group Lead Volunteers) follow our approach to safe volunteer recruitment, appointment, reviews, and processes for leaving Scouts.

Help volunteers with learning.

- Help volunteers and Young Leaders find and engage in opportunities for learning and development.
- Coordinate Scouts learning that needs to be delivered by an [accredited trainer](#) – including coordinating and supporting the trainers.

- Use the learning delivery materials developed by Scouts (e.g. training sessions, workshops, activities, etc.), and make changes (when necessary) so activities are accessible for everyone.
- Help volunteers connect across the Island and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations (if relevant and helpful).
- Make sure volunteers can be recognised for prior learning and experience, and have it credited in their records.
- Learn from people in other Volunteering Development Teams.

Recognise volunteers.

- Recognise and appreciate volunteers for their brilliant work, formally and informally.